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Professor Daft specializes in the study of organization theory and leadership and is a fellow of the Academy of Management. He has served on the editorial boards of the Academy of Management Journal, Administrative Science Quarterly and Journal of Management Education.

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d. Organizational goals ANS: B PTS: 1 REF: pg. 56 NAT: AACSB Analytic | AACSB Motivation Concepts 12. ____ refers to what sets the organization apart from others and provides it with a distinctive edge for meeting customer or client needs in the marketplace. a. Organizational goals b. Strategic intent c. Mission d. Competitive advantage

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